POSITION ANNOUNCEMENT # 0001-3153
REQUISITION # 0901566

Title: Assistant Professor of Forage Management

Location: North Florida Research and Education Center
University of Florida
Institute of Food and Agricultural Sciences (IFAS)
Marianna, Florida

Salary: Commensurate with Qualifications and Experience

Review Date: For full consideration, candidates should apply and submit additional materials by November 9, 2012. The position will open until a viable applicant pool is determined.

Duties and Responsibilities
This is a 12-month tenure-accruing Assistant Professor position that has a 30% extension (Florida Cooperative Extension Service) and 70% research (Florida Agricultural Experiment Station) appointment located at the Marianna campus of the North Florida Research and Education Center. Tenure will accrue in the Institute of Food and Agricultural Sciences (IFAS), Agronomy Department. Applied and basic research on forage management and production will be accomplished as part of a systems-based research and extension team which includes forage breeders, animal scientists, soil scientists, entomologists, plant pathologists and county extension personnel. The overall goal of this team is to develop systems for sustainable livestock and forage enterprises appropriate for north Florida and the southeastern U.S. Examples of research and extension focus areas include but are not limited to integrating sod-based crop rotation systems with livestock enterprises, forage production and nutrient mitigation related to animal and human wastes, bioenergy-friendly forages, and evaluation of temperate and tropical forages developed for the U.S. Southern Coastal Plain. The faculty member will also work with other livestock and forage specialists to prioritize state-wide extension programming and help integrate extension and research programs related to livestock and forage issues in the state.

The faculty member will provide leadership in procuring grants and publishing results in refereed literature. This person will also provide regional leadership for planning and preparation of forage-related extension publications, develop periodic written materials, and communicate extension-related information to the county extension faculty and public. The faculty member will actively participate in graduate education by chairing graduate committees, serving on graduate committees, supervising thesis and dissertation research, and publishing the results with their graduate students.
Because of the IFAS land-grant mission, all faculty are expected to be supportive of and engaged in all three mission areas—Research, Teaching and Extension—regardless of the assignment split specified in the position description.

**Qualifications**
A Ph.D. (foreign equivalent acceptable) in Agronomy or a closely related field with an emphasis on forage management is required. Postdoctoral experience is desirable as is experience in extension programing. Candidates should have demonstrated skills in verbal and written communication, a strong ability to work in a team environment, and an appreciation of a systems approach to problem solving. Candidates must be supportive of the mission of the Land-Grant system. Candidates must also have a commitment to IFAS core values of excellence, diversity, global involvement, and accountability. Tenure shall accrue through the Agronomy Department (http://agronomy.ifas.ufl.edu/).

**Background Information:**

The North Florida Research & Education Center (NFREC) (http://nfrec.ifas.ufl.edu) is one of the largest and diverse off-campus units of UF/IFAS, consisting of research and education campuses in Quincy and Marianna, Florida. The Marianna campus is a 1300-acre research and education facility located 8 miles north of Marianna in the Florida Panhandle. NFREC has 17 faculty members, including this position, representing 10 academic units (forestry, wildlife conservation, environmental horticulture, horticulture, soil and water science, animal science, agronomy, entomology, plant pathology and interdisciplinary ecology). Research programs are collaborative, with a system-based focus on row crop systems, beef/forage production systems, specialty crop systems, and natural resource management systems. The NFREC faculty members are stationed at either the Quincy campus (12 faculty) or the Marianna campus (5 faculty), which are only 50 miles apart. Faculty members commonly use facilities at both campuses. The Marianna campus has laboratory and office facilities, a 300 head cow herd and a world class Feed Efficiency Facility capable of housing up to 480 head of cattle at one time. NFREC is characterized by a dynamic population of post-doctoral associates, graduate students, scientific, farm, and administrative staff. This diversity of faculty, staff and programs provides a unique setting for transdisciplinary research that ties the NFREC with faculty on the main UF campus, faculty at other Research and Education Centers around the state, as well as local state (Florida State University and Florida A&M University) and regional (Georgia, Alabama, and Mississippi) universities.

The University of Florida (http://www.ufl.edu) is a Land-Grant and Sea-Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 50,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences (http://ifas.ufl.edu) includes the College of Agricultural and Life Sciences (http://cals.ufl.edu), the Florida Agricultural Experiment Station (http://research.ifas.ufl.edu), the Florida Cooperative Extension Service (http://extension.ifas.ufl.edu), the College of Veterinary Medicine (http://www.vetmed.ufl.edu), the Florida Sea Grant program (http://www.flseagrant.org/), and encompasses 15 academic departments and the School of Forest Resources and Conservation, 9 interdisciplinary centers, 13 research and educational centers throughout the state, and Cooperative Extension units in each of Florida's 67
counties and the Seminole Tribe. The School of Natural Resources and Environment is an interdisciplinary unit housed in IFAS and managed by several colleges on campus. IFAS employs over 3400 people, which includes approximately 950 faculty and 2450 support personnel located in Gainesville and throughout the state. IFAS, one of the nation’s largest agricultural and natural resources research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

**Employment Conditions**
This position is available February 1, 2013 and will be filled as soon thereafter as an acceptable applicant is available. Compensation is commensurate with the education, experience, and qualifications of the selected applicant.

**Nominations and Applications**
Both nominations and applications are welcome. Nominations need to include the complete name and address of the nominee.

Individuals wishing to apply should go online to [http://jobs.ufl.edu/postings/32892](http://jobs.ufl.edu/postings/32892) and submit:
- Application.
- Letter of application that states applicant's interest in the position and qualifications relative to the credentials listed above.
- Complete vita (which includes statement of current position and responsibilities)
- Contact information of 3 references who may be contacted for letters of reference

Also, an official transcript showing receipt of the doctoral degree should be sent to the address below.

Please forward all nominations, transcripts and inquiries to:
Dr. Barry Tillman  
Chair, Search and Screen Committee  
University of Florida  
North Florida Research and Education Center  
3925 HWY 71  
Marianna, FL 32446  
Telephone: 850-394-9124  
Facsimile: 850-482-9917  
Electronic Mail: btillman@ufl.edu

*The University of Florida is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The selection process will be conducted in accord with the provisions of Florida’s ‘Government in the Sunshine’ and Public Records Laws. Search committee meetings and interviews will be open to the public, and applications, resumes, and many other*
documents related to the search will be available for public inspection. Persons with disabilities have the right to request and receive reasonable accommodation.