POSITION ANNOUNCEMENT # 0001-3256
Requisition # 0900926

Title: Professor and Chair

Location: Department of Environmental Horticulture
Institute of Food and Agricultural Sciences (IFAS)
University of Florida
Gainesville, Florida, USA

Salary: Commensurate with Qualifications and Experience

Deadline: Review of application materials will begin on August 15, 2012 and will continue until the position is filled.

Duties and Responsibilities: The chair of the department provides: (1) vision, support and coordination in planning, developing and implementing departmental programs in teaching, research, and extension in accord with the Land Grant Mission; (2) leadership in recruiting and fostering academic growth and professional development of faculty, staff, and students; (3) administration of the department’s human and financial resources; and (4) promotion of external funding opportunities. The chair administers state, national, and international programs of the department. The chair fosters shared governance, as outlined in the department by laws, evaluates faculty and staff performance, and encourages the proactive development of strategic programs. The chair represents departmental and faculty interests with administrators, other departments, and units, and outside agencies, individuals and groups in natural resources, industry, and communities. The chair collaborates with the Senior Vice President, Deans, Associate and Assistant Deans, other IFAS Chairs and Research and Education Center Directors, and other administrators in providing leadership for delivering integrated programs to meet the needs of students, Florida Agriculture, Citizens of the state of Florida, extension clientele, research sponsors, and other stakeholders.

Qualifications: The chair must have
- An earned doctorate in environmental horticulture, horticulture, or a related discipline;
- A record of outstanding scholarly achievement and professional activities related to teaching, research, extension, and/or industry that will qualify the individual to be a tenured full professor in the Department;
- Ability to direct an academic department engaged in teaching, research, and extension activities at a major Land-grant university with faculty located throughout the state;
- Demonstrated ability to direct interdisciplinary, grant funded fundamental science and applied research;
- Ability to lead and manage multidisciplinary programs;
• Effective administrative leadership and managerial skills in: defining organizational objectives; developing strategic approaches to planning; managing human, fiscal, and physical resources; motivating people and developing effective teams; pursuing entrepreneurial opportunities; generating and managing grant funds in support of teaching, research, and extension; facilitating mentoring and retention of new faculty; and securing private funds;
• Strong commitment to undergraduate and graduate student recruitment and retention for all academic programs in environmental horticulture;
• Demonstrated ability to interact well with students, faculty, staff, administrators within the university, and external stakeholders at the state, federal, and international levels;
• Effective leadership in outreach to industry and engagement with diverse groups;
• Commitment to shared governance and fostering strong collaborations among state faculty located on the main campus and at the IFAS Research and Education Centers and to continued professional development for self, and faculty and staff;
• Commitment to international programs; and
• Strong support and understanding of the mission of a Land Grant university.

**Background Information:** The Department of Environmental Horticulture ([http://hort.ifas.ufl.edu](http://hort.ifas.ufl.edu)) has diverse teaching, research, and extension programs with 17 faculty members located on main campus in Gainesville and 16 faculty located at Research and Education Centers throughout the state. Additionally, there are county extension faculty throughout the state that specialize in environmental horticulture. The University of Florida ([http://www.ufl.edu](http://www.ufl.edu)) is a Land-grant and Sea Grant institution, encompassing virtually all academic and professional disciplines. With an enrollment in excess of 48,000 students, UF is the State’s flagship university and a member of the prestigious American Association of Universities.

The Institute of Food and Agricultural Sciences ([http://ifas.ufl.edu](http://ifas.ufl.edu)) includes the College of Agricultural and Life Sciences ([http://cals.ufl.edu](http://cals.ufl.edu)), the Florida Agricultural Experiment Station ([http://research.ifas.ufl.edu](http://research.ifas.ufl.edu)), the Florida Cooperative Extension Service ([http://extension.ifas.ufl.edu](http://extension.ifas.ufl.edu)), the College of Veterinary Medicine ([http://www.vetmed.ufl.edu](http://www.vetmed.ufl.edu)), and encompasses 15 academic units and the School of Forest Resources and Conservation, 9 interdisciplinary centers, 13 Research and Education Centers throughout the state and Cooperative Extension units in each of Florida’s 67 counties and the Seminole and Miccosukee Tribes. UF/IFAS, one of the nation’s largest agricultural and natural resource research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

The University of Florida is located in Gainesville, which is often recognized as one of Florida's most livable cities and one of the best college towns in America. Located in the heart of beautiful North Central Florida, Gainesville maintains a small-town feel, but offers many amenities found in much larger metro areas. With an expanding downtown, a strong cultural arts following and a wide variety of shops and restaurants,
world class medical care and facilities and low cost of living, Gainesville and Alachua County is one of the best places to work, live and play.

**Employment Conditions**: Review of application materials will begin on August 15, 2012, and will continue until the position is filled. This position is available September 1, 2012, and will be filled as soon thereafter as an acceptable applicant is available.

Women and minorities are encouraged to apply.

**Applications**: Individuals wishing to apply must go online to [http://jobs.ufl.edu/postings/30209](http://jobs.ufl.edu/postings/30209) and submit:

a. application;

b. Letter of application that states applicant’s interest in the position, qualifications relative to the credentials listed above, previous professional responsibilities and achievements, administrative and management philosophy, and how these relate to the chairs’ position. The letter should include the applicant’s general strategy for building and sustaining this department;

c. Complete vita (which includes statement of current position and responsibilities); and

d. Three names of individuals who are knowledgeable about the applicant’s qualifications for this position.

Women and minorities are encouraged to apply.

**Contact Information and Application and Nomination Submission**

Please refer to Position #: 0001-3256 and forward all nominations to:

**Dr. Rosemary Loria**

Chair, Search and Screen Committee
Department of Plant Pathology
P.O. Box 110680
University of Florida
Gainesville, FL 32611-0500

Phone: 352-273-4634
Fax: 352-392-6532
Email: rloria@ufl.edu

*The University of Florida is an equal opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The “government in the sunshine” laws of Florida require that all documents relating to the search process, including letters of application, nomination, and reference, except transcripts, be available for public inspection. Persons with disabilities have the right to request and receive reasonable accommodation.*