POSITION ANNOUNCEMENT # 00013385  
Requisition # 0902055

Title:  
Professor and Chair

Location:  
Department of Agronomy  
University of Florida  
Institute of Food and Agricultural Sciences (IFAS)  
Gainesville, Florida

Salary:  
Commensurate with Qualifications and Experience

Review Date:  
For full consideration apply by March 31, 2013.  
Review of applications will begin on or before this date and will continue until a viable applicant pool is determined.

Duties and Responsibilities:
The Chair of the Department provides vision and coordination in planning, developing and implementing departmental programs in teaching, research, and extension; leadership, recruiting and fostering academic growth and professional development of faculty, staff, and students; administration of the Department’s human and financial resources; and promotion of external funding opportunities. The Chair administers state, national, and international programs of the Department, assigns responsibilities to faculty and staff, and evaluates their performance. The Chair represents departmental and faculty interests with administrators; other departments, units and outside agencies; and individuals and groups in natural resources, industry, and communities. The Chair will collaborate with the Senior Vice President, Deans, Associate and Assistant Deans, other IFAS Chairs and Research and Education Center Directors, and other administrators in providing leadership for delivering integrated programs to meet the needs of students, extension clientele, research sponsors, and other stakeholders.

Qualifications:
• An earned doctorate (foreign equivalent acceptable) in agronomy, crop science, or a related discipline;
• A record of outstanding scholarly achievement and professional activities related to teaching, research, extension, and/or industry that will qualify the individual to be a tenured full professor in the Department;
• Ability to direct an academic department engaged in teaching, research, and extension activities at a major land-grant university;
• Ability to lead and manage multidisciplinary programs;
• Effective administrative leadership and managerial skills and documented experience in defining organizational objectives; developing strategic approaches to planning; managing human, fiscal, and physical resources; motivating people and developing effective teams; pursuing entrepreneurial opportunities; generating and managing grant funds in support of teaching, research, and extension; and securing private funds;
• Demonstrated ability to listen effectively, communicate, and represent the Department with administrators, agencies, industry, and on-and off-campus groups;
• Strong commitment to undergraduate and graduate student recruitment and retention;
• Demonstrated ability to interact well with students, faculty, staff, administrators, and external stakeholders within the university and at state, federal, and international levels;
• Commitment to interact with and support Agronomy faulty members located at IFAS Research and Education Centers and foster strong collaborations among county and state faculty;
• Commitment to continued professional development for self, faculty, and staff;
• Commitment to international programs; and
• Strong support and understanding of the land-grant university mission.

**Background Information:**
The Department of Agronomy ([http://agronomy.ifas.ufl.edu](http://agronomy.ifas.ufl.edu)) has diverse teaching, research, and extension programs with 26 faculty members located on the main campus in Gainesville and 11 faculty located at Research and Education Centers throughout the state. The University of Florida ([http://www.ufl.edu](http://www.ufl.edu)) is a Land-Grant and Sea-Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 50,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences ([http://ifas.ufl.edu](http://ifas.ufl.edu)) includes the College of Agricultural and Life Sciences ([http://cals.ufl.edu](http://cals.ufl.edu)), the Florida Agricultural Experiment Station ([http://research.ifas.ufl.edu](http://research.ifas.ufl.edu)), the Florida Cooperative Extension Service ([http://extension.ifas.ufl.edu](http://extension.ifas.ufl.edu)), the College of Veterinary Medicine ([http://www.vetmed.ufl.edu](http://www.vetmed.ufl.edu)), the Florida Sea Grant program ([http://www.flseagrant.org/](http://www.flseagrant.org/)), and encompasses 15 academic departments and the School of Forest Resources and Conservation, 9 interdisciplinary centers, 13 research and educational centers throughout the state, and Cooperative Extension units in each of Florida's 67 counties and the Seminole Tribe. The School of Natural Resources and Environment is an interdisciplinary unit housed in IFAS and managed by several colleges on campus. IFAS employs over 3400 people, which includes approximately 950 faculty and 2450 support personnel located in Gainesville and throughout the state. IFAS, one of the nation’s largest agricultural and natural resources research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

**Employment Conditions**
Screening of applicants will begin **March 31, 2013** and will be filled as soon thereafter as an acceptable applicant is available. Compensation is commensurate with the education, experience, and qualifications of the selected applicant.
Nominations and Applications
Both nominations and applications are welcome. Apply online at http://jobs.ufl.edu/postings/34887, and submit the materials listed below by March 31, 2013:

- Application
- Letter of application that states the applicant’s interest in the position, qualifications relative to the position, administrative philosophy, and previous professional responsibilities and achievements and how these relate to the Chair’s position. The letter should include the applicant’s general strategy for building and sustaining the Agronomy Department;
- Complete vita (including a description of current position and responsibilities

Names and contact information of five individuals who are knowledgeable about the applicant’s qualifications for this position should be sent directly to the Search Committee Chair (see below).

Review of applications will begin on or before March 31, 2013 and will continue until a viable applicant pool is determined.

Contact Information and Application and Nomination Submission Information

Please refer to Position number: 00013385 and requisition 0902055.

Dr. K. Ramesh Reddy, Search Committee Chair
Soil and Water Science Department
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The University of Florida is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The selection process will be conducted in accord with the provisions of Florida’s ‘Government in the Sunshine’ and Public Records Laws. Search committee meetings and interviews will be open to the public, and applications, resumes, and many other documents related to the search will be available for public inspection. Persons with disabilities have the right to request and receive reasonable accommodation.