POSITION ANNOUNCEMENT # 00013649
REQUISITION # 506382

Title: ASSISTANT PROFESSOR OF PALM HORTICULTURE

Location: Fort Lauderdale Research and Education Center (FLREC)
University of Florida
Institute of Food and Agricultural Sciences (IFAS)
3205 College Avenue, Davie, Florida

Salary: Commensurate with Qualifications and Experience

Review Date: For full consideration, candidates should apply and submit additional materials by May 1, 2018. Position will remain open until a viable applicant pool is determined.

Duties and Responsibilities
This is a 12-month tenure-accruing position that will be 60% research (Florida Agricultural Experiment Station) and 40% extension (Florida Cooperative Extension Service), available in the Fort Lauderdale Research and Education Center (FLREC), Institute of Food and Agricultural Sciences (IFAS), at the University of Florida. This assignment may change in accordance with the needs of the unit. Duties will include development of a productive, interdisciplinary, extramurally funded research program with an emphasis on palm and woody plant horticulture in the built landscape. The candidate will need to maintain a global perspective to be prepared for the introduction of new plant materials from other locations as well as to deal with sea-level rise mitigation issues in the landscape. The specific research program may include palm nutrition, palm physiology, best management practices for palms in the landscape, interactions between palm horticultural practices and disease and insect management, and evaluation of new palm species. Extension responsibilities will include maintaining and updating education programs for Extension agents, stakeholders and the public on the identification and management of palm nutritional deficiencies, continuation of the FLREC palm school and maintenance of online tools for identifying and mitigating palm problems in the landscape. The incumbent will provide proactive leadership, training, and assistance to county faculty. Tenure will accrue in the Department of Environmental Horticulture. The faculty member will actively participate in undergraduate and graduate education by chairing graduate committees, serving on graduate committees, supervising thesis and dissertation research, supervising undergraduate research, and

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publishing the results with his/her graduate students. Faculty are encouraged to participate in professional development activities related to teaching and advising and may teach courses and seminars. The faculty member will actively seek extramural funding to support his/her program. The faculty member will engage in Extension activities in his or her program area.

Because of the IFAS land-grant mission, all faculty are expected to be supportive of and engaged in all three mission areas—Research, Teaching and Extension—regardless of the assignment split specified in the position description.

**Qualifications**

**Required:**
A doctorate (foreign equivalent acceptable) in horticulture, environmental horticulture, botany or a closely related discipline is required. Candidates should have demonstrated skills in verbal and written communication, interpersonal relationships, and procurement of extramural funding. Candidates must be supportive of the mission of the Land-Grant system. Candidates must also have a commitment to IFAS core values of excellence, diversity, global involvement, and accountability. The applicant should have skills in basic horticulture, botany, plant propagation, plant physiology, and/or horticultural landscape management. Preference will be given to candidates with a strong background in landscape management of palms.

**Preferred:**
Postdoctoral experience is desirable.

**Background Information:**

The Fort Lauderdale Research and Education Center is a unit in the Institute of Food and Agriculture Sciences at the University of Florida and has diverse teaching, research and extension education programs with 18 faculty members located on the Davie campus, and over 20 support personnel. The University of Florida ([http://www.ufl.edu](http://www.ufl.edu)) is a Land-Grant, Sea-Grant, and Space-Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 53,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences ([http://ifas.ufl.edu](http://ifas.ufl.edu)) includes the College of Agricultural and Life Sciences ([http://cals.ufl.edu](http://cals.ufl.edu)), the Florida Agricultural Experiment Station ([http://research.ifas.ufl.edu](http://research.ifas.ufl.edu)), the Florida Cooperative Extension Service ([http://extension.ifas.ufl.edu](http://extension.ifas.ufl.edu)), the College of Veterinary Medicine ([http://www.vetmed.ufl.edu](http://www.vetmed.ufl.edu)), the Florida Sea Grant program ([http://www.flseagrant.org/](http://www.flseagrant.org/)), and encompasses 16 on-campus academic departments and schools, 12 Research and Educational Centers (REC) located throughout the state, 6 Research sites/demonstration units administered by RECs or academic departments, and Florida Cooperative Extension Service offices in all 67 counties (counties operate and maintain). The School of Natural Resources and Environment is an interdisciplinary unit housed in IFAS and managed by several colleges on campus. IFAS employs over 2500 people, which includes approximately 900 faculty and 1200 support personnel located in Gainesville and throughout the state. IFAS, one of the nation’s largest agricultural and natural resources research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for

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Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

**Employment Conditions**
This position is available June 1, 2018 and will be filled as soon thereafter as an acceptable applicant is available. Compensation is commensurate with the education, experience, and qualifications of the selected applicant.

**Nominations**
Nominations are welcome. Nominations need to include the complete name and address of the nominee. This information should be sent to:

Please refer to Requisition # 506382
Dr. Kim Moore
Chair, Search and Screen Committee
University of Florida
Fort Lauderdale Research and Education Center
3205 College Avenue
Davie, FL 33314

Telephone: 954-577-6328
Facsimile: 954-474-4125
Electronic Mail: klock@ufl.edu

**Application Information**
- Individuals wishing to apply should go online to [http://explore.jobs.ufl.edu/cw/en-us/job/506382](http://explore.jobs.ufl.edu/cw/en-us/job/506382) and submit:
  - Application
  - Cover letter that states applicant’s interest in the position and qualifications relative to the credentials listed above
  - Curriculum vitae
  - Contact information (including email addresses) for 3 individuals willing to write letters of recommendation
  - Unofficial transcripts

Final candidate will be required to provide official transcript to the hiring department upon hire. A transcript will not be considered “official” if a designation of “Issued to Student” is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services (NACES), which can be found at [http://www.naces.org/](http://www.naces.org/).

*The University of Florida is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The selection process will be conducted in accord with the provisions of Florida’s ‘Government in the Sunshine’ and Public Records Laws. Persons with disabilities have the right to request and receive reasonable accommodation.*

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