POSITION ANNOUNCEMENT # 0001-4210
REQUISITION # 0903306

Title: Professor and Chair

Location: Food Science and Human Nutrition Department
Institute of Food and Agricultural Sciences (IFAS)
University of Florida
Gainesville, Florida

Salary: Commensurate with Qualifications and Experience

Application Deadlines: July 2, 2013

Internal search – open to current IFAS faculty only

Duties and Responsibilities
The Chair of the Food Science and Human Nutrition Department provides vision in planning, developing, and implementing departmental programs in teaching, research, and extension; intellectual and philosophical leadership of faculty, staff, and students for synergistic academic, research, Extension, and outreach programs; leadership in recruiting and fostering academic growth and professional development of faculty, staff, and students; administration of the Department’s human and financial resources; and leadership for continued acquisition of internal and external resources; fosters cooperation and collaboration intra- and inter-institutionally.

The Chair administers state, national, and international programs of the Department, assigns responsibilities to faculty and staff, and evaluates their performance. The Chair represents departmental and faculty interests with administrators, other departments and units, outside agencies, state and federal agencies, partners and collaborators, and individuals and groups in industry. The Chair will collaborate with the Senior Vice President, Deans, Associate and Assistant Deans, other IFAS Chairs, Research and Education Center Directors, and other administrators in providing leadership for delivering integrated programs to meet the needs of students, Extension clientele, research sponsors, and other stakeholders.

Qualifications
The Chair must have
- An earned doctorate (or appropriate terminal degree; foreign equivalent acceptable) in food science, human nutrition, or a related discipline;
A record of distinction, outstanding scholarly achievement, and professional activities related to teaching, research, and/or Extension that will qualify the individual to be a tenured full professor in the Department;

- Evidence of administrative ability to direct an academic department engaged in teaching, research, and Extension activities at a major land-grant university;
- Evidence of ability to lead and manage multidisciplinary programs;
- Ability to provide visionary and progressive leadership;
- Demonstrable understanding of teaching, research, and Extension priorities for food science and human nutrition;
- Effective administrative leadership and managerial skills and documented experience in defining organizational objectives; developing strategic approaches to planning, managing human, fiscal, and physical resources; generating and managing grant funds in support of teaching, research, and Extension; and securing private funds;
- Demonstrated ability to effectively listen, communicate, and represent the Department with administrators, agencies, and on-and off-campus interest groups;
- Ability to work with External Advisory Boards and other external stakeholders to develop and integrate meaningful, contemporary and evolving strategic plans for the Department;
- Strong commitment to undergraduate and graduate student recruitment and retention;
- Demonstrated ability to interact well with students, faculty, staff, administrators, and external stakeholders within the university and at state, federal, and international levels;
- Appreciation for, or experience in the food industry in R&D or related areas;
- Commitment to continued personal professional development for self and faculty and staff;
- Commitment to international programs; and
- Strong support and understanding of the mission of a land-grant university.

**Background Information**

The Food Science and Human Nutrition (FSHN) Department ([http://fshn.ifas.ufl.edu](http://fshn.ifas.ufl.edu)) has 30 campus faculty, three off-campus faculty, nine adjunct and affiliate faculty, and 36 staff positions in teaching (College of Agricultural and Life Sciences), research (Florida Agricultural Experiment Station), and Extension (Florida Cooperative Extension Service and Florida Sea Grant Program) support. The Department supports county Extension faculty conducting educational programs addressing issues in food safety and human nutrition. In addition to institutional funding, grants and contracts (averaging between $4-9M annually) provide strong support of FSHN programs.

The Department offers programs leading to B.S., M.S., and Ph.D. degrees. FSHN academic programs include undergraduate and graduate curricula in Food Science, Dietetics, and Nutritional Sciences, with a total enrollment of approximately 98 graduate students and 7-800 undergraduate students. FSHN faculty members have received national and international recognition as leaders in food science, dietetics, and human nutrition teaching, research, and Extension.

The Department’s mission is to advance the food and nutritional sciences for the improvement of food quality and human health through excellence in research, education, and Extension. Programs in food science encompass seafood and aquaculture products, citrus, fresh and
processed fruits and vegetables, and dairy products. Programs in nutrition include nutritional biochemistry, nutritional genomics, phytochemicals and dietary supplements, and immune function. The Department is seen as a leader in nutritional genomics; nutritional regulation of human metabolism and health; the function and biochemistry of micronutrients; the effects of phytochemicals and nutrient supplements on health; and the safety, quality, and processing of aquatic food products, fruits and vegetables, and juices. FSHN faculty members maintain very active professional interactions at UF, nationally and internationally.

The University of Florida (http://www.ufl.edu) is a Land-Grant and Sea-Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 50,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences (http://ifas.ufl.edu) includes the College of Agricultural and Life Sciences (http://cals.ufl.edu), the Florida Agricultural Experiment Station (http://research.ifas.ufl.edu), the Florida Cooperative Extension Service (http://extension.ifas.ufl.edu), the College of Veterinary Medicine (http://www.vetmed.ufl.edu), the Florida Sea Grant program (http://www.flseagrant.org/), and encompasses 17 on-campus academic departments and schools, 13 Research and Educational Centers (REC) located throughout the state, 6 Research sites/demonstration units administered by RECs or academic departments, and Florida Cooperative Extension Service offices in all 67 counties (counties operate and maintain). The School of Natural Resources and Environment is an interdisciplinary unit housed in IFAS and managed by several colleges on campus. IFAS employs over 3400 people, which includes approximately 950 faculty and 2450 support personnel located in Gainesville and throughout the state. IFAS, one of the nation’s largest agricultural and natural resources research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

Gainesville is an attractive city of about 120,000, located in north central Florida midway between the Atlantic Ocean and the Gulf of Mexico. The region is characterized by extensive natural resources, with many lakes, rivers, and natural areas.

**Employment Conditions**
This position will be filled by July 8, 2013, or as soon thereafter as an acceptable applicant is available. The salary for the Department Chair will be commensurate with experience and qualifications of the successful candidate.

**Applications**
Individuals wishing to apply must go to http://jobs.ufl.edu/postings/42240 and submit the following materials:
- Faculty Profile – Short Application
- Letter of application that states applicant’s interest in the position, qualifications relative to the credentials listed above, previous professional responsibilities and achievements,
administrative philosophy, and how these relate to the Chairs’ position. The letter should include the applicant’s general strategy for building and sustaining this department;

- Complete vita (which includes statement of current position and responsibilities);
- The name, address, telephone and facsimile numbers, and electronic mail address of five persons to serve as references. The references should be knowledgeable about the applicant’s qualities that would make him or her well suited to the responsibilities described in this announcement. Letters will be requested on behalf of finalists.
- Transcripts are not necessary at this time, however, an official transcript confirming the Ph.D. degree will be required before official appointment.

Questions regarding the position may be directed to:

Dr. Ray Huffaker  
Institute of Food and Agricultural Sciences  
University of Florida  
1171 McCarty Hall A  
PO Box 110240  
Gainesville, FL 32611-0240

Telephone: (352) 294-7625  
Facsimile: (352) 846-0988  
Electronic Mail: rhuffaker@ufl.edu

Final candidate will be required to provide official transcript to the hiring department upon hire. A transcript will not be considered “official” if a designation of “Issued to Student” is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services (NACES), which can be found at [http://www.naces.org/](http://www.naces.org/).

*The University of Florida is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The selection process will be conducted in accord with the provisions of Florida’s ‘Government in the Sunshine’ and Public Records Laws. Search committee meetings and interviews will be open to the public, and applications, resumes, and many other documents related to the search will be available for public inspection. Persons with disabilities have the right to request and receive reasonable accommodation.*