POSITION ANNOUNCEMENT # 0001-3154

Title: Assistant Professor – 4-H Volunteer Youth Development

Location: Family, Youth and Community Sciences
University of Florida
Institute of Food and Agricultural Sciences
PO Box 110310
Gainesville, FL 32611-0310

Salary: Commensurate with Qualifications and Experience

Review Date: Review of application materials will begin on or before March 1, 2007 and will continue until the position is filled.

Duties and Responsibilities
This is a 12-month tenure-accruing position that will be 70% extension (Florida Cooperative Extension Service) and 30% research (Florida Agricultural Experiment Station) available in the Family, Youth and Community Sciences Department, Institute of Food and Agricultural Sciences, at the University of Florida. This assignment may change in accordance with the needs of the unit. Responsibilities in 4-H volunteer development include statewide leadership of volunteer recruitment, training, retention and management of 4-H volunteers; developing new models and strategies to expand Extension 4-H capacity for volunteer management. The faculty member provides leadership to area, state, regional or national 4-H volunteer forums. The faculty member will serve as a member of an Extension Focus Team as well as collaborate with the Center for Volunteer Leadership Development within IFAS. The faculty member will be expected to apply knowledge and research in program and product design to support county level faculty to provide programs that develop adult and youth volunteerism and adult-youth partnerships in community setting. General responsibilities within Extension appointments include: 1) completing evaluation of statewide programs and provide leadership in preparation of accountability reports; 2) advising Extension administration on policies and guidelines as related to this program area; 3) supporting county faculty in policy implementation; 4) developing public and private partnerships that support youth development programming; and 5) seeking funding to support programs. The research duties are to develop a strong fundable program related to volunteer leadership and development. The faculty member will participate in professional activities in his or her subject matter area at the state, regional, national, and international levels. Tenure will accrue in the Department of Family, Youth and Community Sciences. The faculty member will seek contract and grant funding actively to support his/her program. The faculty member will engage in Extension activities in his or her program area. All
IFAS faculty are expected to demonstrate commitment and responsibility to the three functions of the Land Grant mission.

Qualifications
An earned doctorate in youth development, adult education or closely related field is required. At least one year of experience in community-based youth development program leadership and management is required. Demonstrated competence in methods of non-formal youth development curriculum design and program delivery through community volunteers is highly desirable. Preferred: One degree in Family and Consumer Sciences; one year of formal or informal professional experience in Cooperative Extension; teaching experience at the university/college level. Course work in volunteer management, personnel and organizational management is preferred. Candidates should have demonstrated skills in verbal and written communication, interpersonal relationships, and procurement of extramural funding. Candidates must be supportive of the mission of the Land-Grant system. Candidates must also have a commitment to IFAS core values of excellence, diversity, global involvement, and accountability. Applicants must be a U.S. citizen, or be lawfully eligible for employment in the United States.

Background Information:
The Department of Family, Youth and community Sciences has 18 faculty located on the Gainesville campus. Most faculty have at least partial Extension appointments and an increasing number of faculty are involved in the undergraduate and graduate programs. The unit’s sponsored research and Extension activities have generated in excess of $3 million over the course of the past year.

The Department’s mission is to enhance lifelong learning and the personal, social, economic and environmental well-being of diverse individuals, families and communities through state-of-the-art Extension, research, and teaching programs. The department encompasses programs in human nutrition, food safety and health; consumer economics and resource management; individual and family development; youth development; and community development and sustainability. The department engages in collaborative working relationships with Florida A&M, Florida State University, and other public and private universities in the state.

The University of Florida (http://www.ufl.edu) is a Land-Grant and Sea-Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 48,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences (http://ifas.ufl.edu) includes the College of Agricultural and Life Sciences (http://cals.ufl.edu), the Florida Agricultural Experiment Station (http://research.ifas.ufl.edu), the Florida Cooperative Extension Service (http://extension.ifas.ufl.edu), the College of Veterinary Medicine (http://www.vetmed.ufl.edu), and encompasses 15 academic departments and the School of Forest Resources and Conservation, 9 interdisciplinary centers, 13 research and educational centers throughout the state, and Cooperative Extension units in each of Florida’s 67 counties and the Seminole Tribe. The School of Natural Resources and Environment is an interdisciplinary unit housed in IFAS and managed by several colleges on campus. IFAS employs over 3400 people, which includes approximately 950 faculty and 2450 support personnel located in Gainesville and throughout the state. IFAS, one of the nation’s largest agricultural and natural resources research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida
Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

**Employment Conditions**
This position is available May 1, 2007, and will be filled as soon thereafter as an acceptable applicant is available. Compensation is commensurate with the education, experience, and qualifications of the selected applicant.

**Nominations and Applications**
Both nominations and applications are welcome. Nominations need to include the complete name and address of the nominee.

Individuals wishing to apply should submit the following materials:
- Letter of application that states applicant’s interest in the position and qualifications relative to the credentials listed above;
- Complete vita (which includes statement of current position and responsibilities);
- Official transcripts of all academic work at the undergraduate and graduate levels including receipt of the doctoral degree;
- Four letters of references, including contact information, who can assess the candidate’s qualifications for this position.

Review of application materials will begin on or before March 1, 2007, and will continue until a suitable applicant is identified. Women and minorities are encouraged to apply.

**Contact Information and Application and Nomination Submission Information**

Please refer to Position #0001-3154
Dr. Joy Jordan
Chair, Search and Screen Committee
University of Florida
Department of Family, Youth and Community Sciences
PO Box 110310
Gainesville, FL 32611-0310
Telephone: (352) 392-1778, extension 259
Facsimile: (352) 392-8196
Electronic Mail: jcj@ufl.edu

*The University of Florida is an equal opportunity and equal access employer. The “government in the sunshine” laws of Florida require that all documents relating to the search process, including letters of application, nomination, and reference, except transcripts, be available for public inspection. Persons with disabilities have the right to request and receive reasonable accommodation.*