







# Total Rewards

We've got you covered

- Health Insurance
- Paid Time Off
- Paid Holiday
- Retirement Plan
- Aid-A-Gator
- Paid Employee Education



HEALTH	WORK-LIFE	LEAVE	FINANCIAL
			
<p><b><u>Medical</u></b> Top-notch health benefits with budget friendly premiums.</p> <p>HMO or PPO Monthly Premium <b>\$50.00 – Employee</b> <b>\$180.00 – Family</b></p> <ul style="list-style-type: none"> <li>• <a href="#">Prescription Drugs</a></li> <li>• 100% Wellness benefits</li> <li>• <a href="#">Dental</a></li> <li>• <a href="#">Vision</a></li> <li>• <a href="#">Flex Spending Accounts</a></li> </ul> <p><b>Illness and Life Management</b></p> <p><b>Employer Paid Basic Life Insurance</b></p> <ul style="list-style-type: none"> <li>• <a href="#">Short/Long Term Disability</a></li> <li>• <a href="#">Term Life &amp; A.D.D.</a></li> <li>• <a href="#">Spouse and Child(ren) Life Insurance</a></li> <li>• <a href="#">Group Accident</a></li> <li>• <a href="#">Group Cancer</a></li> <li>• <a href="#">Prepaid Legal</a></li> </ul>	<p><b><u>Work-Life</u></b></p> <ul style="list-style-type: none"> <li>• <a href="#">Paid Employee Education Program</a></li> <li>• <a href="#">Career Ladders &amp; Pathways</a></li> <li>• <a href="#">Higher Education for Child(ren) of TEAMS employees</a></li> <li>• <a href="#">Employee Assistance Program</a></li> <li>• Employee Performance Recognition Program</li> <li>• Flextime</li> <li>• Discount Programs</li> <li>• <b><a href="#">Aid-A-Gator</a></b></li> </ul>	<p><b><u>Leave Programs</u></b></p> <ul style="list-style-type: none"> <li>• Vacation – 22 days/year</li> <li>• Sick Leave – 13 days/year</li> <li>• <a href="#">Paid Family Leave – 8 weeks of pay</a></li> <li>• FMLA</li> <li>• <a href="#">Parental Leave – up to 6 months</a></li> <li>• <a href="#">HOLIDAYS - 11 days/year</a></li> <li>• Dec. Personal Days – 4 days/year</li> <li>• Bereavement</li> <li>• Leave Cash-out</li> <li>• Sick Leave Pool</li> </ul>	<p><b><u>Retirement and Savings</u></b></p> <p><b>Employer Paid Retirement Plan</b></p> <ul style="list-style-type: none"> <li>• <a href="#">State Division of Retirement Plan Options</a></li> <li>• <a href="#">IRS 403(B) Plan</a></li> <li>• <a href="#">IRS 457 Plan</a></li> <li>• Tax Deferred and ROTH contribution options</li> <li>• <a href="#">Defined contribution Plan</a></li> <li>• <a href="#">Defined Benefit Plan</a></li> <li>• <a href="#">Financial Advisor Services – Fidelity Investments, AIG, Nationwide, TIAA or VOYA</a></li> </ul>
<p><b>Explore.jobs.ufl.edu</b></p> <p><b>Hr.ifas.ufl.edu</b></p>			

**RISE ALONG WITH US**

Based on 2023 Calendar benefits