POSITION ANNOUNCEMENT # 0001-3731
REQUISITION # 496468

Title: Assistant/Associate Professor – Arboriculture

Location: Environmental Horticulture Department
University of Florida
Institute of Food and Agricultural Sciences (IFAS)
Gainesville, Florida

Salary: Commensurate with Qualifications and Experience

Review Date: For full consideration, candidates should apply and submit additional materials by April 15th, 2016. The position will open until a viable applicant pool is determined.

**Duties and Responsibilities**

This is a 12-month tenure-accruing position that will be 10% teaching (College of Agricultural and Life Sciences), 50% research (Florida Agricultural Experiment Station) and 40% extension (Florida Cooperative Extension Service), available in the Environmental Horticulture Department, Institute of Food and Agricultural Sciences, at the University of Florida. This assignment may change in accordance with the needs of the unit. The applicant selected for this position will conduct research, promote education, and develop outreach/extension programs designed to increase productivity, profitability, and safety in the tree care industry, while at the same time producing high-quality, high-value trees through environmentally sustainable culture and maintenance systems. Nursery tree production has traditionally been an integral part of this position as it has direct and lasting implications for tree health in the landscape. There is strong industry support for the position (in the form of startup funding and a local granting program), as research-driven management practices are critical for producing quality trees, effectively managing tree health and structure, and accurately assessing tree value and risk.

Tenure will accrue in the Department of Environmental Horticulture. The faculty member will participate actively in undergraduate education and graduate education by chairing graduate committees, serving on graduate committees, supervising thesis and dissertation research, supervising undergraduate research, and publishing the results with his/her graduate students. The faculty member will seek contract and grant funding actively to support his/her program. The faculty member will engage in Extension activities in his or her program area. The successful candidate will engage in scholarly activities related to instruction, including teaching undergraduate and/or graduate courses, advising and mentoring undergraduate and graduate students,

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participating in curriculum revision and enhancement, seeking funding for the teaching program, supervising undergraduate and graduate research and creative work, publishing teaching-related scholarship, producing learning tools, and engaging in professional development activities related to teaching and advising. Faculty are encouraged to support and participate in the CALS Honors Program, distance education, and international education. Specifically, the successful candidate will be responsible for teaching basic (online) and advanced arboricultural courses.

Because of the IFAS land-grant mission, all faculty are expected to be supportive of and engaged in all three mission areas—Research, Teaching and Extension—regardless of the assignment split specified in the position description.

**Qualifications**

A doctorate (foreign equivalent acceptable) in arboriculture/horticulture, urban forestry/forestry, or a closely related discipline is required. Candidates should have demonstrated skills in verbal and written communication, interpersonal relationships, and procurement of extramural funding. Candidates must be supportive of the mission of the Land-Grant system. Candidates must also have a commitment to IFAS core values of excellence, diversity, global involvement, and accountability.

**Background Information:**

The Environmental Horticulture Department (http://hort.ifas.ufl.edu/) at the University of Florida conducts research, extension, and educational efforts to advance the science of breeding, propagating, transplanting, and maintaining ornamental plants in human-dominated and natural landscapes. Department facilities include greenhouse and shade house units and a 30-acre tree unit with randomized blocks of established trees.

The University of Florida (http://www.ufl.edu) is a Land-Grant, Sea-Grant, and Space-Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 50,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences (http://ifas.ufl.edu) includes the College of Agricultural and Life Sciences (http://cals.ufl.edu), the Florida Agricultural Experiment Station (http://research.ifas.ufl.edu), the Florida Cooperative Extension Service (http://extension.ifas.ufl.edu), the College of Veterinary Medicine (http://www.vetmed.ufl.edu), the Florida Sea Grant program (http://www.flseagrant.org/), and encompasses 16 on-campus academic departments and schools, 12 Research and Educational Centers (REC) located throughout the state, 6 Research sites/demonstration units administered by RECs or academic departments, and Florida Cooperative Extension Service offices in all 67 counties (counties operate and maintain). The School of Natural Resources and Environment is an interdisciplinary unit housed in IFAS and managed by several colleges on campus. IFAS employs over 2,500 people, which includes approximately 900 faculty and 1,200 support personnel located in Gainesville and throughout the state. IFAS, one of the nation’s largest agricultural and natural resources research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.
Employment Conditions
This position is available July 1, 2016, and will be filled as soon thereafter as an acceptable applicant is available. Compensation is commensurate with the education, experience, and qualifications of the selected applicant.

Nominations
Nominations are welcome. Nominations need to include the complete name and address of the nominee. This information should be sent to:

Please refer to Requisition # 496468
Dr. Andrew Koeser
Chair, Search and Screen Committee
University of Florida
Gulf Coast REC
14625 CR 672
Wimauma, FL 33598

Telephone: (813) 633-4150
Fax: (813) 634-0001
E-Mail: aacoeser@ufl.edu

Application Information
Individuals wishing to apply should go online to http://explore.jobs.ufl.edu/cw/en-us/job/496468 and submit:

- Application
- Cover letter that states applicant’s interest in the position and qualifications relative to the credentials listed above
- Detailed curriculum vitae
- 1-2 page summary of research interests, extension/teaching philosophy, and funding strategy
- Three letters of recommendation (letters must be sent directly from the person writing to the Chair listed above).
- Unofficial transcripts

Final candidate will be required to provide official transcript to the hiring department upon hire. A transcript will not be considered “official” if a designation of “Issued to Student” is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services (NACES), which can be found at http://www.naces.org/.

The University of Florida is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The selection process will be conducted in accord with the provisions of Florida’s ‘Government in the Sunshine’ and Public Records Laws. Persons with disabilities have the right to request and receive reasonable accommodation.

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