Position # 0001-5740
Requisition # 0902743

Sea Grant Extension Agent I, II, or III
University of Florida/IFAS Extension at Monroe County
Key West or Key Largo, FL (South Extension District)

Closing Date: April 18, 2013

Position summary
Environmental stewardship, long-term economic development, and responsible use of coastal and ocean resources are at the heart of the Sea Grant mission. Extension has helped build a strong fishing industry association that works cooperatively with researchers and policy-makers in the Florida Keys. Commercial fisheries in Monroe County are facing continuing challenges with waterfront redevelopment, changes in customer base, limits on fishing activity, and the effects of hurricanes. The programmatic vision for the agent in this position is to improve co-management between regulatory agencies and the commercial fishing industry to improve sustainability of both natural resources and the fishing families and communities of the Florida Keys.

The successful candidate will be responsible for providing leadership for the development, implementation, and evaluation of a comprehensive marine science program in cooperation with county and state extension colleagues and local citizens. The agent will focus efforts especially on educational programming for local fishing organizations, scientists and county, state, and federal regulatory agencies for the purpose of improving the co-management of marine resources by the various stakeholders. This agent will also provide educational information to individuals and businesses concerning marine uses, environmental protection, climate change issues, and resource management. Extension works closely with industry to address all issues impacting their productivity. Extension provides regular educational presentations at industry meetings, assists in community development via the seafood festival, and participates/facilitates both fisheries research and management activities to empower local fishermen to participate in advancing their industry.

The agent is expected to maintain an effective program advisory committee and establish a system for accountability and public information to all relevant individuals, groups, organizations and agencies. Other assignments and responsibilities will be carried out in support of the total Extension program.

The fisheries of Monroe County constitute more than 20% of the production and 40% of the
value of Florida's total commercial fishery resources and contribute about $100 million to the local economy annually. Monroe County has one of the largest charter boat fleets in the state with more than 950 boats licensed by the state. A large proportion of state recreational saltwater fishing licenses are sold in Monroe County (resident licenses = 35,742 or 7% of statewide total; non-resident licenses = 45,718 or 14% of statewide total). The National Marine Fisheries Service ranked the Florida Keys in the top 15 most valuable seafood ports in the nation. Local fishermen work under the jurisdictions of four different entities: Gulf of Mexico Fishery Management Council, South Atlantic Fisheries Management Council, Florida Marine Fisheries Commission, and the new Florida Keys National Marine Sanctuary.

Monroe County (http://www.monroecounty-fl.gov/), is the southernmost county in Florida and the United States. It is made up of the Florida Keys and portions of the Everglades National Park and Big Cypress National Preserve. The Florida Keys with its string of islands are connected by U.S. Highway 1, which ends in Key West, 150 miles southwest of Miami. The Extension offices (http://monroe.ifas.ufl.edu/) are located in Key Largo and Key West.

**Qualifications**

A Bachelor’s degree in marine or fisheries sciences or a related field is required; a Master’s degree is preferred. Applicants holding only a Bachelor’s degree must make significant progress towards obtaining a Master’s degree within 5 years of employment. Coursework and practical experience in marine science is preferred. The successful candidate will have a strong commitment to education. Practical experience in extension education as well as working with diverse volunteers, youth and parents will be beneficial. Possessing technological literacy for communications and program management functions is important. Experience working in multicultural settings and coursework/training on multicultural topics are highly desirable. The agent must be willing to work irregular hours, evenings and weekends. Occasional overnight travel is required. Upon employment, the successful candidate must be able to obtain and maintain a valid Florida driver’s license and will provide their own job-related transportation. Prior to appointment, the successful candidate must pass a Monroe County physical, drug screening and background check.

**Application Instructions**

Apply through the online UF application system at http://jobs.ufl.edu/postings/38670.

Please complete an online application and attach your Resume or CV, as well as a cover letter that describes how your experience and qualifications have prepared you for this position.

You must apply online no later than 11:00 PM on the position closing date.

**TO COMPLETE YOUR APPLICATION, PLEASE SUBMIT THE FOLLOWING:**

You must submit unofficial copies of all transcripts and/or coursework of your academic degrees. You may attach these as an "other" document, or you may submit to our office as directed below. An unofficial copy is acceptable for the application process, but before you can be hired, IFAS Human Resources must have the official transcript for your highest degree on
file. Official transcripts must be issued directly to our office from the institution.

Also, all applicants must have at least three reference rating forms on file. Reference forms must be less than one year old. If you have not already done so, please contact your professional/academic references and ask that they complete a reference rating form on your behalf. The form is located at http://personnel.ifas.ufl.edu/ref_form.pdf.

Please also complete and submit the Previous Employment Form (located at http://personnel.ifas.ufl.edu/prev_employment.pdf).

With the exception of official transcripts, all items submitted by mail must be postmarked no later than the next business day after the position closing date. All documents submitted by fax or email must be received no later than the next business day. If your official transcripts will arrive after the closing date, you must also submit unofficial transcripts by the deadline.

Requested reference forms and transcripts should be submitted as follows:

Faxed to the IFAS Office of Human Resources, Faculty Recruitment and Hiring, Attention Dana LeCuyer at 352-392-3226
OR
Emailed to dlecuyer@ufl.edu
OR
Mailed to:

Ms. Dana LeCuyer
UF IFAS Human Resources
Faculty Recruitment and Hiring
P O Box 110281
Gainesville, FL 32611-0281

Final candidate will be required to provide official transcript to the hiring department upon hire. A transcript will not be considered “official” if a designation of “Issued to Student” is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services (NACES), which can be found at http://www.naces.org/.

The University of Florida is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The selection process will be conducted in accord with the provisions of Florida’s ‘Government in the Sunshine’ and Public Records Laws. Interviews will be open to the public, and applications, resumes, and many other documents related to the search will be available for public inspection. Persons with disabilities have the right to request and receive reasonable accommodation.