Position no. 00030964
Requisition # 496730

Water Resources Regional Specialized Extension Agent II, III, or IV
University of Florida/IFAS Extension, Northwest District
North Florida Research and Education Center
Quincy, FL

Application deadline: May 5, 2016

University of Florida/IFAS Extension seeks to fill a 12-month, permanent status-accruing Water Resources Regional Specialized Agent (RSA) position. This RSA will work as part of a team of five Water Resource RSAs located across the state of Florida to lead and support water resource extension education programs. This position will be based at the North Florida Research and Education Center in Quincy, FL. The regional focus of the position will encompass the Florida Panhandle. The RSA will be expected to develop a purposeful relationship with the Northwest Florida Water Management District and stakeholders to accomplish education and outreach activities of mutual interest.

General programmatic areas
The extension program should cover regionally-applicable water resource issues that are critical to economic development and environmental protection in Florida. Potential areas for extension programming include:

- **Protecting and enhancing water quality.** Specific programs could include agricultural best management practices (BMPs); agricultural practices that support Basin Management Action Plans (BMAPs); stormwater systems and management; pond management; coastal water quality; private well management; drinking water quality; rural wastewater management; etc.

- **Water conservation.** Specific programs could include educating citizens about water use, sources, and supplies; irrigation system management; water reuse and recycling; drought-tolerant landscapes; water-conserving technologies and techniques for agricultural landscapes; etc.

- **Water as it relates to natural resources and the environment.** Specific programs could include understanding the value of wetlands; watershed education; ecosystem services; building consensus between water users, the regulatory community, and environmental stakeholders; springs protection; minimum flows and levels; salt water intrusion; harmful algal blooms; aquifer recharge and protection; etc.

- **Water as it relates to utilities, the built environment, land use/water supply planning, and land development.** Specific programs could include educating residents about water management systems; building partnerships with representation from all levels (municipalities, county, regional, and state) to work on water policy; building positive working relationships between regulators, the environmental community, the
agricultural community, and the public; costs and benefits of various pollution reduction strategies; low-impact development; flooding and risk management; etc.

**Specific programmatic areas**
The extension program should specifically target agricultural water management, agricultural Best Management Practices, and water quality protection in watersheds. The RSA should exhibit responsiveness and resiliency in order to react to changing conditions that may occur with water issues.

**Duties and responsibilities**
- Regional Specialized Agent component.
  - Develop, implement, evaluate, and report on a comprehensive water resource extension program in cooperation with local citizens and stakeholders, county and city governments, state and regional agencies, and extension colleagues.
  - Use extension programs to address local, regional and emerging issues in the Florida Panhandle.
  - Contribute to the strengthening of the Florida Panhandle economy by providing educational support for long-term sustainable water use.
  - Focus educational programs to address issues, facilitate solutions, and promote positive behavior change associated with water conservation, water quality protection, and public awareness of water issues.
  - Develop and deliver educational materials to target audiences.
  - Work closely with the Northwest Florida Water Management District, the Florida Dept. of Agriculture and Consumer Services, the Florida Dept. of Environmental Protection, the Florida Fish and Wildlife Conservation Commission, and county/city governments to provide water resource education.
  - Provide regional contributions, support, training, and mentorship to county extension agents regarding water resource education programs. These contributions include aligning programs with the UF/IFAS Extension Roadmap.
  - Provide regional educational workshops and programs to achieve a balance reflective of the Florida Panhandle population diversity and to address the unique educational needs of regional stakeholders.
  - Collaborate with state extension specialists and other extension colleagues to conduct practical and applied research projects. Engage social scientists when appropriate.
  - Serve as project leader for extramural funding that supports and enhances the extension program.
  - Collaborate with UF/IFAS stakeholders and external partners to ensure the success of the position and program.
  - Work with Water Initiative Team members and Water Resource RSAs in other parts of the state in a highly functional, complementary, and effective team. See Initiative 2 in "Enhancing and protecting water quality, quantity, and supply" - the Florida Extension Roadmap: [http://extadmin.ifas.ufl.edu/images/lrp2.pdf](http://extadmin.ifas.ufl.edu/images/lrp2.pdf)
Meet regularly as a Water Resources RSA team with appropriate Extension Program Leaders, Water Initiative Team members and other water resource faculty, and District Extension Directors to plan effective and collaborative statewide programs, extension materials, and in-service training for county faculty.

Register as an Affiliate Faculty with the UF Water Institute and participate in relevant Water Institute programs.

- General components.
  - Establish and maintain a system to measure program accountability and effectiveness.
  - Provide leadership for the management of all program components including program policies, record keeping, risk management, communications, and educational materials.
  - Assume other assignments and responsibilities in support of the total extension program as assigned by the Northwest District Extension Director and the North Florida Research and Education Center Director.
  - Follow all university policies and procedures.

Qualifications
A master’s degree is required; a Ph.D. degree is preferred. Degrees must be from an accredited college or university in a water science or related field; for example, water resources engineering, soil and water science, agroecology, ecohydrology, or a similar area. At least 5 years of land-grant university extension or equivalent educational programming experience is highly preferred.

The RSA must be willing to work irregular hours and weekends; occasional overnight travel is required. Must be able to obtain a Florida Driver’s license; must be willing to travel using personal transportation.

Further information
The Northwest Extension District includes Bay, Calhoun, Escambia, Franklin, Gadsden, Gulf, Holmes, Jackson, Jefferson, Leon, Liberty, Okaloosa, Santa Rosa, Wakulla, Walton, and Washington counties. Information about the Northwest Extension District can be found here: [http://nwdistrict.ifas.ufl.edu/](http://nwdistrict.ifas.ufl.edu/)

Information about watersheds in the Florida Panhandle can be found here: [http://www.protectingourwater.org/watersheds/map/perdido/](http://www.protectingourwater.org/watersheds/map/perdido/)

Information about the North Florida Research and Education Center can be found here:
http://nfrec.ifas.ufl.edu/
Information about the Northwest Florida Water Management District can be found here:
http://www.nwfwater.com/

UF/IFAS Extension is a partnership among state, federal, and county governments that provides scientific knowledge and expertise to the public through the Florida Cooperative Extension Service. UF/IFAS Extension encompasses thousands of extension faculty members, scientists, educators, administrative staff, and volunteers, all working to making knowledge accessible to sustain and enhance the quality of human life. For more about UF/IFAS Extension, please see http://solutionsforyourlife.ufl.edu/about/.

Application Instructions

Apply through the online UF application system at http://explore.jobs.ufl.edu/cw/en-us/job/496730, and attach your Resume or CV, as well as a cover letter that describes how your experience and qualifications have prepared you for this position.

TO COMPLETE YOUR APPLICATION, PLEASE SUBMIT THE FOLLOWING:

You must submit unofficial copies of all transcripts and/or coursework of your academic degrees. You may attach these as an "other" document, or you may submit to our office as directed below. An unofficial copy is acceptable for the application process, but before you can be hired, IFAS Human Resources must have the official transcript for your highest degree on file.

Also, all applicants must have at least three reference rating forms on file. Reference forms must be less than one year old. If you have not already done so, please contact your professional/academic references and ask that they complete a reference rating form on your behalf. The form is located at http://personnel.ifas.ufl.edu/ref_form.pdf.

Please also complete and submit the Previous Employment Form (located at http://personnel.ifas.ufl.edu/prev_employment.pdf).

With the exception of official transcripts, all items submitted by mail must be postmarked no later than the next business day after the position closing date. All documents submitted by fax or email must be received no later than the next business day. If your official transcripts will arrive after the closing date, you must also submit unofficial transcripts by the deadline.

Requested reference forms and transcripts should be submitted to:

Ms. Dana LeCuyer
UF IFAS Human Resources
Faculty Recruitment and Hiring
Final candidate will be required to provide official transcript to the hiring department upon hire. A transcript will not be considered “official” if a designation of “Issued to Student” is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services (NACES), which can be found at http://www.naces.org/.

The University of Florida is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The selection process will be conducted in accord with the provisions of Florida’s ‘Government in the Sunshine’ and Public Records Laws. Persons with disabilities have the right to request and receive reasonable accommodation.