The 4-H Youth Development Agent in Washington County will provide leadership for development, teaching, implementation and evaluation of a comprehensive county 4-H youth development program in cooperation with local citizens and county/state Extension colleagues. The 4H Agent must maintain an effective 4-H Advisory Committee and establish and maintain an effective system for accountability and public information to all relevant individuals, groups, organizations and agencies. The 4H Agent will develop and sustain partnerships with community agencies and organizations sharing common goals. The 4H Agent will target programs to achieve program balance reflective of the county’s population diversity and to address the unique educational needs of the county’s residents. He/she will develop, sustain and monitor the effectiveness of a volunteer system to staff the 4-H program including recruitment, volunteer staff development and evaluations/-recognition.

The candidate must have ability to design, teach and conduct community-based educational programs, manage volunteer systems, and apply experiential education and community development methods. Experience as a community volunteer is preferred. Must have skills in working cooperatively with youth and adults; has qualities of resourcefulness, creativity, enthusiasm and innovativeness. Possesses good verbal and written communication skills; has good organizational development and management skills. Works independently with minimal supervision; works effectively as team member. Use computer technology for communications and program management functions. In addition the 4H Agent will provide leadership for managing private financial resources to support 4-H programming. Provide leadership for management of all program components including program policies, enrollments and records, risk management, communications and educational materials. Assume other assignments and responsibilities in support of the total Extension program as assigned by the County Extension Director or Northwest District Extension Director and follow all University and county policies and procedures.

Washington County is a rural county located in the center of the Panhandle of Northwest Florida with a population of over 23,000 people. The Extension office is located in the county seat town of Chipley. Washington County has a youth population of approximately 3,560 4-H age youth.

Degrees must be from accredited colleges and universities in youth development, education, Agriculture Education, community development/sociology or related fields. A Bachelor’s degree is required with a Master’s degree preferred. The 4H Agent must be able to obtain a Florida Driver’s license; must be willing to travel with personal vehicle. Willing to work irregular hours and weekends; occasional overnight travel is required. Employment is contingent upon the results of a physical examination, drug testing and background checks as required by county. Washington County requires the successful candidate to reside in the county upon employment and is expected to be an active member of the community.